



Culinary Concepts

Employment Application



The following information is requested in order to help us make the best possible placement of employees within the company. All portions of this application pertaining to you must be completed. The employer, in accordance with state and federal law, does not discriminate on the basis of age, race, color, religion, sex, national origin, ancestry, marital status, disability, medical condition including pregnancy, sexual orientation, veteran status, arrest record, or any other characteristic protected by law.

PLEASE PRINT

Full Name _____

Address _____

E-mail: _____

Home Phone (____) ____ - _____ Cell Phone (____) ____ - _____

Position applied for: _____

Have you ever applied to or worked for our company before? Yes ____ No ____

If yes, when? _____

Do you have friends or relatives working for us? Yes ____ No ____

If yes, state name(s) and relationships. _____

Why are you applying for work here? _____

What days and hours are you available for work? _____

If hired, on what date can you begin work? _____

Desired Wage: \$ _____

If hired, would you have reliable transportation to and from work? Yes ____ No ____

If hired, can you show proof of your identity and legal authorization to work in the U.S.? Yes ____ No ____

If under age 18, can you show proof of eligibility to work? Yes ____ No ____

With or without reasonable accommodation, can you perform the essential functions of the job for which you are applying? Yes ____ No ____

If no, please describe the functions that cannot be performed: _____

(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)

Have you ever been convicted of a criminal offense (felony or serious misdemeanor)?
(Convictions for marijuana-related offenses that are more than two years old need not be listed.)

Yes _____ No _____

If yes, state the nature of the crime(s), when and where convicted and disposition of the case:

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)

Work Experience

Please begin with the most recent experience.

Dates of Employment/ Starting to Ending Pay	Name, Address and Telephone No. of Employer	Job Title, Description of Duties and Name of Supervisor	Reason for Leaving
_____ to _____ \$ _____ to \$ _____ Per _____			
_____ to _____ \$ _____ to \$ _____ Per _____			
_____ to _____ \$ _____ to \$ _____ Per _____			
_____ to _____ \$ _____ to \$ _____ Per _____			

Note: Attach additional pages if necessary.

Which of the above employers may we **not** contact? _____

References

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name _____ No. of Years Acquainted _____

Address _____

Telephone (_____) _____ - _____ Occupation _____

Name _____ No. of Years Acquainted _____

Address _____

Telephone (_____) _____ - _____ Occupation _____

Name _____ No. of Years Acquainted _____

Address _____

Telephone (_____) _____ - _____ Occupation _____

Education, Training and Experience

Education	Name and Location of School	No. of Years Completed	Major and Degree or Diploma
High School			
College			
College			
Other			

Do you have any other skills, training, certificates or experience, which you feel make you especially suited to work for us? If so, please explain:

IMPORTANT: Please read carefully and initial each paragraph before signing below.

Initials I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

Initials I hereby authorize the Company to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

Initials I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the Company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the Company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the Company's designated representative.

Initials Should a search of public records (including records documenting an arrest, indictment, conviction, civil judicial action, tax lien or outstanding judgment) be conducted by internal personnel employed by the Company, I am entitled to copies of any such public records obtained by the Company unless I mark the check box below. If I am not hired as a result of such information, I am entitled to a copy of any such records even though I have checked the box below.

I waive receipt of a copy of any public record described in the paragraph above.

Date

Applicant's Signature